

AGENDA

CLAS Staff Council – regular monthly meeting
Wednesday 9/16/20 – Zoom (<https://uiowa.zoom.us/j/94610667972>)

- I. Call to order
- II. Roll call
- III. Approval of minutes.
- IV. New Business
 - a. Communication from staff to CLAS Staff Council
 - i. none this month
 - b. Ex-Officio Updates
 - i. UI Staff Council
 - ii. HR
 - iii. ASG
 - c. Plan upcoming meeting with Dean Sanders
 - d. Sustainability
 - e. Discuss Communications Committee and DEI updates
- V. Committee Updates
 - a. Awards – Council members of the committee met to discuss the selection of a chair for the committee as well as goals for the year. For this first year of combining the Staff Recognition Committee with the Awards Committee it was decided that Kimbrough and Pieper would co-chair the committee since Pieper was the lead for the Recognition Committee. The goals for the year are to continue to manage CLAS Staff awards and the recognition events as well as increase visibility of University-wide staff awards and more actively encourage CLAS staff to apply.
 - b. Bylaws – No update
 - c. Communications – The Communications Committee can report that they have nominated Jensen as chair. Our committee will have monthly meetings and are working on getting access set up for the website, qualtrics feedback form, and email inbox for any new members. Currently committee members are researching the idea of a monthly summary to be sent out to staff as well as updating our "news" page on the council website with this information. The committee is working on finding ways to invite guests/speakers/collaborators to meetings to encourage more staff to participate and better represent the University populations. The committee may revisit social media opportunities for the future.
 - d. DEI – Ford provided an update from the UI Staff Council DEI Committee meeting:
As liaison to the UI Staff Council DEI Committee, I'd like to share the 6 goals generated during the September 3rd meeting:
UISC DEI COMMITTEE GOALS for 2020-21:
Goal #1 - Work with the Bylaws Committee to codify representation from institutional Diversity Councils. Consider options for making Diversity Council chair(s) voting members.
Goal #2 - Continue with the Diversity, Equity, and Inclusion Celebration. Consider alternate location/virtual programming to accommodate more participants and potential remote access. Add an educational component and an invited (external) keynote speaker.
Goal #3 - Meet with Katie McCullough to learn about and discuss the climate survey scheduled for fall, 2020. Efforts should focus on how Staff Council can increase UI Staff participation.
Goal #4 - Engage with Facilities Management and other stakeholders regarding pertinent campus issues: Renew committee focus on gender-neutral bathrooms, working with previous members to understand current and upcoming institutional plans.
Learn about and engage regarding building and restroom access for persons with disabilities.

Goal #5 - Meet with Interim Associate Vice President for Diversity, Equity, and Inclusion Liz Tovar to discuss Staff Council goals.

Goal #6 - Assist other Staff Council committees with their Diversity, Equity, and Inclusion-focused goals.

In addition, staff should have received an email regarding The Diversity Seminar for Fall 2020:

The Center for Diversity and Enrichment (CDE), in collaboration with the Office of Graduate Diversity, Equity, and Inclusion; the University Libraries; and the Office of the Provost is pleased to announce this semester's Diversity Seminar. The Diversity Seminar is a series of presentations that provides a safe and supportive space in which scholars may present their research to colleagues and students on campus. As part of its mission to promote student success and enrichment, the CDE seeks to support and promote the scholarship of faculty, staff, and graduate students with historically underrepresented global majority and/or marginalized identities at the University of Iowa. Scholars whose research addresses populations with marginalized identities may also submit proposals. All sessions will held from 3:00pm – 4:30 pm on the dates shown below, via Zoom.

September 24

Morgan Stangl, School of Social Work, "The Iowa Edge: Assessing the Effectiveness of an Orientation Program for the Improved Retention of Underrepresented and Marginalized Students"

October 8

Nicholas Creary, Center for Diversity & Enrichment, "'Charting the Unknown Possibilities of Existence': The Crimes of Humanity on Trial in *Star Trek: The Next Generation* and Abderrahmane Sissako's *Bamako*"

October 15

Ashley Cheyemi McNeill, Obermann Center for Advanced Studies, "Receiving Strangers: Cosmopolitan Ethics and the Narrative Works of Seiichi Higashide and Barack Obama"

October 29

Kristine Muñoz, Spanish & Portuguese, "Moving Beyond the Media: A Digital Humanities Correction to Stereotypes of Colombians"

November 5

Christine Shea, Spanish & Portuguese, "Linguistic Prejudice: Let me tell you who you are based on how you sound"

November 12

Hao Zhao, Cinematic Arts, "LGBTQ+Iowa"

- e. Education – The Committee received feedback from Jensen and Kimbrough for the draft of the education resources webpage and met to discuss the feedback and any last changes. A final draft was agreed on which Ostrem worked on finalizing and is ready to upload it to the website when that can be arranged with Web Services. Ostrem also reached out to Nic Arp to discuss highlighting this new resource and the committee will continue to work on making sure the link to the page gets included in orientation materials and distributed by CLAS departments to new employees. The committee will continue to add and improve the page throughout the year.
- f. Executive – Kimbrough reached out to Dean Sanders and will be setting up an off-cycle meeting in October for the Council. Dean Sanders agreed that it was a good idea to have ADs attend meetings this year and she will relay that information to the ADs at their weekly meeting today. ADs will start attending Council meetings starting in October as their schedules permit.

Next meeting – Wednesday, October 21st, 2020