

AGENDA

CLAS Staff Council – regular monthly meeting

Wednesday, April 21st, 2021 - Zoom

[Zoom](#) Link

- I. Call to order
- II. Roll call
- III. Approval of minutes
- IV. New Business
 - a. Meet the A.D.s – Cornelia Lang, Associate Dean for Undergraduate Education
 - b. Election participation update
 - c. DEI Committee to discuss Council DEI survey and Council DEI mission.
 - d. Plan for May meeting
 - i. Committee membership sales pitch
 - e. Ex-Officio updates
 - i. UI Staff Council –
 - ii. HR –
 - iii. ASG –
- V. Committee updates
 - a. Awards – 181 people participated in the CLAS Staff Recognition Ceremony. The committee is organizing door prize, longevity, “thank you” gift distribution. Over the summer the committee will work on a new budget proposal and has the goal to revamp the awards available to CLAS staff. There will be 2 new staff members joining the committee in the fall.
 - b. Communications – We are continuing to work with the Education group to hopefully highlight some professional development opportunities in the summer as well as working with HR to figure out who might be able to access their website for updates.
 - c. DEI – We are hoping to send out a short survey to council members for DEI on either Friday or Monday prior to the meeting, and then share the results and work on goal setting for the group going forward. Here is a draft of the survey: https://uiowa.qualtrics.com/jfe/form/SV_3fmqZJq9KuVeZYG Possibly talk with larger group about goals for DEI specific to council members having training—continue finding ways to recruit a more diverse membership? Also potentially add to update/monthly email something like: “If you haven’t earned certificate yet, here is the next available course...”

Reimagining Campus Safety Action Committee:

Is an initiative within the Division of Student Life. It is responsible for identifying strategies, tactics, and timelines for creating a campus community that supports the safety of all individuals, with particular attention to people who have traditionally experienced disproportionate harm from systems such as law enforcement. <https://studentlife.uiowa.edu/initiatives/reimagining-campus-safety/>

Frequently Asked Questions (FAQ): <https://studentlife.uiowa.edu/initiatives/reimagining-campus-safety/frequently-asked-questions-%28faq%29/>

DEI Dates to Share:

- UI Diversity Catalyst Awards, April 21, 3:00-4:30 Hosted via Zoom
- For DEI events see <https://diversity.uiowa.edu/dei-events> and <https://clas.uiowa.edu/dei>

Also, from Dean Sanders' recent email:

“And I encourage you to take to take advantage of the excellent [workshops, trainings, and other DEI-related programs](#) that are available on our campus. We each must take responsibility for our personal journeys of learning and awareness when it comes to issues of race, ethnicity, gender, and other forms of diversity. These programs provide safe opportunities for self-examination and community-building.”

- d. Education – The education committee has reached out to Nic Arp about publicizing our Professional Development webpage and getting the word out about professional development opportunities.

Next meeting – May 19th, 2021