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**STAFF COUNCIL MONTHLY MEETING**  
**Agenda**

Wednesday 02/15/23, 10:30 a.m.

HYBRID

In-person: 240SH, or

Join Zoom Meeting

<https://uiowa.zoom.us/j/98191553384>

1. Call to order by President
2. Minutes approval (01/18/23)
3. New Business
   * Performance reviews, Julie Rothbardt, Senior Director of Human Resources
   * Nominations from the floor to fill seat vacated by Rebekah Podolefsky (group II, term ends June 2024)
   * Elections update – nomination period was 2/1-2/8, update on nominations received, online voting 3/1-3/8 for four positions starting June 2023
4. Old Business
5. Committee updates
   * Executive committee – met with Dean Sanders 1/18/23 and discussed 1) minimum percentage (on average) raise policy TBD by UI president’s office, which should make merit raises more likely and make raises in general more equitable between colleges; 2) having a letter sent by dean and HR to CLAS staff councilors’ supervisors upon their election (as is done by UI staff council and other committees); and 3) priority to change philosophy or approach to performance evals so that there is a bell curve and meeting expectations is more typical with fewer employees assessed exceeds expectations. Strategy to change performance evals may begin with supervisor education/training.
6. Ex-Officio updates
7. Adjourn

ITEMS FOR FUTURE AGENDAS: